

Biodiversity Policy

**Tech
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Table of Contents

1.	INTRODUCTION.....	3
2.	SCOPE.....	3
3.	OUR COMMITMENT	3
4.	POLICY	3

1. INTRODUCTION

Biodiversity Policy is actually an integral part of the sustainability policy. This policy outlines Tech M's procedures, practices and considerations providing a strong basis for conservation and sustainable use of biodiversity. Habitat protection is recognized as prerequisite for species survival and thus need to protect the species in the ecosystem

2. SCOPE

Conserve biological diversity and ensure its components are utilized in sustainable manner for continued progress and Socio-economic development of the nation and promote importance of plantation, water protection and habitat protection

3. OUR COMMITMENT

Tech Mahindra understand the importance of biodiversity as an important resource for our growth and development. We are committed to conserve & enhance biodiversity and aim to follow and promote business practices and to co-create sustainable business which will not harm any species. We commit to incorporate biodiversity into our day-to-day operations reducing environmental adverse impacts.

4. POLICY

Biodiversity forms a support system used by millions for growth and development. The rich biodiversity has been instrumental in providing humanity with food security, healthcare and industrial goods, all that is required for fulfilling the basic necessities of life and leading to a better standard of living. The diversity of life on earth is so rich that if we use it sustainably, we can preserve it for generations to come.

Our policy is habitat directive, Water saving directive, Environmental Sustainability directive.
Our priority objectives are:

- 1) Protect habitat and species
- 2) Adaptation to climate change
- 3) Increase plantation and its awareness
- 4) Minimize impact of operations on environment
- 5) Develop policy and regulations on biosafety
- 6) Environmental and biodiversity awareness and training

To achieve the objectives Tech M is engaged in developing initiatives and spread its awareness. Tech M has passionate associates who spearhead the cause of environment and sustainability across all our centres who encourage and initiate activities and advocacy campaigns that bring about awareness about the need and urgency of sustaining nature. Also connect and convince associates to focus on less wastage of food, water, electricity and have even motivated external vendors to use less plastic in their businesses.

Tech Mahindra shall include the following considerations:

- Plantation
- Preferring products that are eco-friendly, energy efficient and less polluting
- Disposing goods to authorized agencies in environmentally friendly manner
- Commute through cycles inside Tech M campus
- Use of less toxic products
- Reduce environmental footprint by means of material, energy & water conservation
- Use of dustbins

- Move towards zero wood usage for parts packaging
- Co-create innovation like installation of bottle crusher to prevent bottle being dumped on land etc.