Health, Safety and Environment Policy
1 GENERAL

1.1 PURPOSE

With the concern to protect the Environment and maintain the Health and Safety of our Associates, Investors, Customers and Society, Tech Mahindra has initiated a journey to be in conformance with international standards like ISO 14001 and OHSAS 18001.

Conformance to HSE (Health, Safety and Environment) at Tech Mahindra is viewed as its responsibility for the future condition of our Environment and Health and Safety of Associate, Investor, Customer and Society (AICS).

1.2 SCOPE

The HSE Management System applies to operations related to Corporate Services & Human Resources, to facilitate software project execution at HSE certified locations.

This has been aligned to confirm with the requirements of ISO 14001:2015 and OHSAS 18001:2007.

Areas covered are as below:

- Engineering and Utilities
- Administrative Services
- Human Resources

2 INTRODUCTION TO HSE MANAGEMENT SYSTEM

Tech Mahindra has established, implemented, maintained, analyzed and evaluated the HSE Management System. HSE Management System has been designed to measure and perform in achieving the HSE objectives and ensures compliance to legal and other requirements within the scope. The systematic approach to HSE promotes the culture, and values which adds Tech Mahindra’s commitment to continually improve the effectiveness of HSE parameters.

3 HSE POLICY

Tech Mahindra is committed to provide healthy and safe working conditions to all its associates and is focused on protecting and preventing any adverse impact to the environment, wherever it operates, through training, communication & performance measurement of identified HSE criteria and ensure improvement.
Tech Mahindra is committed to conduct its operations in compliance with Legal regulations & other requirements and in line with interested party concerns. We are committed to:

- Provide and maintain a healthy, safe workplace and lifestyle
- Provide and maintain safe equipment with appropriate safety training
- Protect and prevent any adverse impact to the environment and comply with applicable legal and other requirements.
- Improving environmental quality, by minimizing waste and emissions, reusing and recycling, reducing the use of natural resources, and promoting pollution prevention efforts throughout the facility.
- Conducting operations to ensure culture and values.
- Periodic review of our Objectives, targets and HSE Management Systems for its adequacy and effectiveness.