

## **HARSHVENDRA SOIN**

### **CHIEF PEOPLE OFFICER**

Harshvendra Soin is the Chief People Officer at Tech Mahindra. Harsh has been associated with Tech Mahindra since 2012. He brings with him a rich experience of more than 24 years in the industry. Prior to his current role, he was heading the Canada Enterprise Business as Senior Vice President and Country Head at Tech Mahindra (Canada). He was also the Global Leadership Acquisition & Development, and Head - Business HR for APAC & IMEA (Telecom & Enterprise) for Tech Mahindra.

Prior to joining Tech Mahindra, Harshvendra was the Chief People Officer at Fortis Healthcare Limited, looking after all areas of Human Resources. He also worked with Aditya Birla Retail Limited as a Chief People Officer before Fortis. Harshvendra has also worked towards creating innovative HR Processes and Policies in Bharti Enterprises where he was Senior Vice President – People Excellence before moving as the Head – HR for Bharti Retail Ltd. He has also worked with the Oberoi Group and Punwire Limited.

He has been a recipient of many prestigious awards including HR Leadership Award – Asia Pacific HRM Congress, Ascent - Most Powerful HR Professionals of India Award – World HRD Congress. Other awards include Talent Magnet Award - Conscious Business Leader Award 2016 by LinkedIn.