

## **FAMILIARIZATION PROGRAMME TO INDEPENDENT DIRECTORS**

The familiarisation programmes facilitated by the Company during the Financial Year 2018-19 are given below:

- During the year under review, there is no change in the Independent Directors of the Company.
- As part of the Board Meetings, the directors were familiarized on various technologies, lines of Businesses, changes in the Regulatory environment and geographical presence.
- The directors were facilitated by the key senior leaders of the Company by providing orientation about the operations in their respective areas, including technology in which they operate, various trends in technology, the competition in the field, the Company's position and the outlook, on periodical basis.
- In addition, strategy session is planned annually as part of Board Meeting to discuss & debate and finalise the strategy, risks and mitigation plans. This session facilitates the Directors in gaining an insight into the strategy and the business of the Company.