

ANNEXURE VI

FORM NO. MGT-9

EXTRACT OF ANNUAL RETURN

as on the financial year ended on March 31, 2019

[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS:

i) CIN:	L64200MH1986PLC041370
ii) Registration Date:	24/10/1986
iii) Name of the Company:	Tech Mahindra Limited
iv) Category / Sub-Category of the Company:	Public Limited Company/Limited by Shares
v) Address of the Registered office and contact details:	Gateway Building, Apollo Bunder, Mumbai – 400 001 Tel: + 91 22 2289 5500 Email: investor.relations@techmahindra.com Website: www.techmahindra.com
vi) Whether listed company:	Yes
vii) Name, Address and Contact details of Registrar and Transfer Agent, if any:	Link Intime India Pvt Ltd Block no. 202, 2 nd Floor, Akshay Complex, Off: Dhole Patil Road, Pune - 411001 Phone: 020-26160084/1629

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10 % or more of the total turnover of the company shall be stated:

Sr. No.	Name and Description of main products / services	NIC Code of the Product/ service	% to total turnover of the company
1	Computer Programming, Consultancy and Related services	620	100%

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

Sr. No.	Name of the Company	Registered Address	CIN/GLN	Holding/ Subsidiary/ Associate	(%) shares held	Applicable Section
1	Tech Mahindra (Americas) Inc.	4965, Preston Park Boulevard, Suite 500, Plano (Texas) 75093 United States of America	-	Subsidiary	100	2(87)
2	Tech Talenta Inc.	4965, Preston Park Boulevard, Suite 500, Plano (Texas) 75093 United States of America	-	Subsidiary	100	2(87)
3	Tech Mahindra IPR Inc.*	2711 Centerville Road, Suite 400, in the City of Wilmington, County of New Castle, 19808, State of Delaware	-	Subsidiary	100	2(87)
4	FixStream Networks Inc.	Unisearch, Inc. 28 Old Rudnick Lane Dover, DE 19901	-	Subsidiary	73.38	2(87)
5	Fixstream India Private Limited	Unit no.408/409/410/417,4th Floor,Sigma Tech park, Delta Tower, Varthur Main Road, Ramagondanahalli, Bengaluru Karnataka 560066 India	U72200KA2013PTC104459	Subsidiary	73.37	2(87)

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6	Tech Mahindra GmbH	Fritz-Vomfelde-Str. 8, 40547 Düsseldorf	-	Subsidiary	100	2(87)
7	TechM IT - Services GmbH	Albertgasse 35, 1080 Vienna, Austria	-	Subsidiary	100	2(87)
8	Tech Mahindra Norway AS	Capus TS Martin Linges vei 25 1364 FORNEBU OSLO, NORWAY	-	Subsidiary	100	2(87)
9	Tech Mahindra (Singapore) Pte Limited	No. 17, Changi Business Park, Central 1 #06-01, Honeywell Building, Singapore 486073	-	Subsidiary	100	2(87)
10	Tech Mahindra (Thailand) Limited	BB Building, 13th Floor, Unit No. 1304, Sukhumvit 21 Road (Asok), North Klongteoy Sub-district, Wattana District, Bangkok	-	Subsidiary	100	2(87)
11	PT Tech Mahindra Indonesia	Cyber 2 Tower, 17th Floor, Jl. HR Rasuna Said Blok X-5, Kav 13, Jakarta 12950 INDONESIA	-	Subsidiary	100	2(87)
12	Tech Mahindra ICT Services (Malaysia) SDN. BHD	35-3, Jalan SS 15/8A, 47500 Subang Jaya, Selangor Darul Ehsan, Malaysia	-	Subsidiary	100	2(87)
13	Tech Mahindra (Beijing) IT Services Limited	Room 512-1 & 512-2, No.6 South Zhongguancun Street, Haidian District, Beijing	-	Subsidiary	100	2(87)
14	Tech Mahindra (Nigeria) Limited	3rd Floor, 68A Coscharis Plaza, Adeola Odeku Street , Victoria Island, Lagos, Nigeria	-	Subsidiary	100	2(87)
15	Tech Mahindra (Bahrain) Limited. S.P.C.	Flat/shop 1126, Building 722, Road 1708, Block 317, Diplomatic Area. Bahrain	-	Subsidiary	100	2(87)
16	Tech Mahindra Business Services Limited	Spectrum Towers, Mindspace Complex, Off Link Road, Malad (West), Mumbai, Maharashtra-400064	U72900MH2006PLC159149	Subsidiary	100	2(87)
17	Tech Mahindra South Africa (Pty) Limited	56 Karee Drive, Walton Road, Carlsward, Gauteng 1685	-	Subsidiary	48.96	2(87)
18	Tech Mahindra Holdco Pty Limited	56 Karee Drive, Walton Road, Carlsward, Gauteng 1685	-	Subsidiary	96	2(87)
19	Tech Mahindra (Shanghai) Co Ltd	Suite 23102, 23104, 23204, Pudong Software Park, No. 498 Guoshoujing Road, Zhangjiang Hitech, Park, Shanghai	-	Subsidiary	100	2(87)
20	Tech Mahindra (Nanjing) Co. Ltd	Suite 413-246, Business Building, Nanjing Hightech Industry Developing Zone, Nanjing	-	Subsidiary	100	2(87)
21	Tech Mahindra Technologies, Inc.	251 Little Falls Drive, Wilmington, New Castle, Delaware, 19808	-	Subsidiary	100	2(87)
22	The Bio Agency Ltd	70 Wilson Street, London, United Kingdom, EC2A 2DB	-	Subsidiary	100	2(87)

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23	Tech Mahindra Vietnam Company Limited	HimJam Business Center, 21st Floor, Capital Tower, No.109 Tran Hung Dao, Cua Nam Ward, Hoan Kiem District, Hanoi City, Vietnam	-	Subsidiary	100	2(87)
24	Citisoft Plc.,	63 Queen Victoria Street, London, England, EC4N 4UA	-	Subsidiary	100	2(87)
25	Citisoft Inc.,	343 Congress Street, Boston, MA 02210	-	Subsidiary	100	2(87)
26	Tech Mahindra Servicos De Informatica Ltda	Rua Quintana, 887,12th Floor,Brooklin Novo, Suite 121, Sao paulo,SP CEP 04569-011	-	Subsidiary	99.99	2(87)
27	Tech Mahindra De Mexico S.DE R.L.DE C.V	Av. Eje 5 Norte # 990 Edificio F - Planta Baja Colonia Santa Bárbara, C.P. 02230 Delegación Azcapotzalco Distrito Federal México	-	Subsidiary	100	2(87)
28	Satyam Venture Engineering Services Private Limited	1-8-301-306, 3rd Floor, Ashoka Myhome Chambers, S.P. Road, Secunderabad, Telangana, India – 500 003	U72200AP2000PTC033213	Subsidiary	50	2(87)
29	Satyam Venture Engineering Services (Shanghai) Co Limited	Room 2202, building B. No. 2 Nong 1883, South Huicheng Rd, Industry zoom, Jiading, Shanghai	-	Subsidiary	50	2(87)
30	Satven GmbH	Leopoldstr. 244,80807 Munchen Germany	-	Subsidiary	50	2(87)
31	vCustomer Philippines Inc.,	3rd Floor eCommerce Plaza, Eastwood City Cyberpark, Bagumbayan, Quezon City, Philippines	-	Subsidiary	100	2(87)
32	vCustomer Philippines(Cebu), Inc.	4th Floor, JESA Building, 90 General Maxllom Ave., Cebu City, Philippines	-	Subsidiary	100	2(87)
33	Mahindra Engineering Services (Europe) Limited	Attrium Court,The Ring Bracknell Berkshire RG 12 1BW	-	Subsidiary	100	2(87)
34	Inter-Informatics, spol. s r.o.	Prague 9, Kolcavka 3/75, Postal Code 19000, Czech Republic	-	Subsidiary	100	2(87)
35	Inter-Informatics SRL	19-21 Primaveraii Blvd., Corp B, 3rd floor, Bucharest-Sector 1	-	Subsidiary	100	2(87)
36	TC Inter-Informatics a.s.	Prague 9, Kolcavka 3/75, Postal Code 19000, Czech Republic	-	Subsidiary	100	2(87)
37	Inter-Informatics s.r.o.*	Kutlikova 17, Bratislava, Postal Code 851 05, Slovak Republic	-	Subsidiary	100	2(87)
38	K-Vision Co., Ltd	6-18, Kamiji 1-chome, Higashinari-ku, Osaka	-	Subsidiary	100	2(87)
39	Mahindra Technologies Services Inc	101 W Big Beaver, 14 th Floor, Troy, Michigan 48084	-	Subsidiary	100	2(87)
40	Tech Mahindra DRC SARLU	Immeuble Le Prestige, 1er Étage, 4239 Avenue Tombalbaye Commune de la Gombe, Kinshasa, Rép. Dém. du Congo	-	Subsidiary	100	2(87)

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41	NTH Dimension Ltd	1st Floor, Charles Schwab Building, 401, Grafton Gate (E), Milton Keynes MK9 1AQ. UK	-	Subsidiary	100	2(87)
42	Tech Mahindra Arabia Limited	12th Floor, Al - Hugat Towers, Al Khobar 31952, Kingdom of Saudi Arabia	-	Subsidiary	51	2(87)
43	Tech Mahindra Growth Factories Limited	W-1, Oberoi Estate Gardens, Off Saki Vihar Road, Next Chandivali Studio, Chandivali, Sakinaka, Mumbai - 400072, Maharashtra, India	U72200MH2015PLC269129	Subsidiary	100	2(87)
44	Tech Mahindra France SAS*	17 Avenue Georges V 75008 Paris	-	Subsidiary	100	2(87)
45	Tech Mahindra Netherlands B.V.	2516 CK The Hague, Maanplein 7, Building 4, The Netherlands	-	Subsidiary	100	2(87)
46	Tech Mahindra Sweden AB	c/o Ola Hammarlund Room 501 & 538, Norrtullsgatan 6 113 29 STOCKHOLM	-	Subsidiary	100	2(87)
47	Tech Mahindra LLC	251 Little Falls Drive, Wilmington, New Castle, Delaware, 19808	-	Subsidiary	100	2(87)
48	Tech Mahindra Chile SpA	Mariano Sánchez Fontecilla 310, 2nd Floor, Office #201, Las Condes, 7550296 Santiago, CHILE	-	Subsidiary	100	2(87)
49	Comviva Technologies Limited	A-26, Info City, Sector - 34, Gurgaon, Haryana – 122001	U72200HR1999PLC041214	Subsidiary	99.99	2(87)
50	Comviva Technologies Inc.*	1411, Sawgrass Corporate Parkway, Ste B, Sunrise, FL33323-2888, USA	-	Subsidiary	99.99	2(87)
51	Comviva Technologies Nigeria Limited	376, Ikorodu Road, (Kresta Laurel Complex), 4th Floor, Maryland, Lagos, Nigeria	-	Subsidiary	99.98	2(87)
52	Hedonmark (Management Services) Limited	NCR Building 8th Fl,6 Broad Street,Lagos,PO Box 4706,Apapa	-	Subsidiary	74.99	2(87)
53	Comviva Technologies Singapore Pte. Ltd	180B, Bencoolen Street, #12-05, The Bencoolen, Singapore 189648	-	Subsidiary	99.99	2(87)
54	Comviva Technologies FZ-LLC	Office # 240, Building #16, 2nd Floor, Dubai Internet City, Dubai, UAE	-	Subsidiary	99.99	2(87)
55	Comviva Technologies B.V.	Overschiestraat 65, 1062 XD Amsterdam, The Netherlands	-	Subsidiary	99.99	2(87)
56	Comviva Technologies (Australia) Pty Ltd	Level 11, 68 pitt st, SYDNEY NSW 2000	-	Subsidiary	99.99	2(87)
57	Emagine International Pty Ltd	Level 3, 55 Murray Street Pyrmont NSW 2009, Australia	-	Subsidiary	99.99	2(87)
58	Comviva Technologies Madagascar Sarlu	Immeuble ARO Ampefiloha Escalier , Porte A402	-	Subsidiary	99.99	2(87)

Sr. No.	Name of the Company	Registered Address	CIN/GLN	Holding/ Subsidiary/ Associate	(%) shares held	Applicable Section
59	Terra Payment Services South Africa (RF) (Pty) Ltd	104 Suite Lupin House,101 DR R D Naidu Drive,Asherville Durban-4091,KZN	-	Subsidiary	99.99	2(87)
60	Terra Payment Services (Netherlands) BV	Overschiestraat 65, 1062 XD Amsterdam, The Netherlands	-	Subsidiary	99.99	2(87)
61	Mobex Money Transfer Services Limited	James ngalawa Mutiso PO Box 214-00621,Village Market,Nairobi Kenya	-	Subsidiary	99.99	2(87)
62	Terrapay Services (UK) Limited*	2nd Floor, Unit 4, Milbanke Court, Milbanke Way, Bracknell, Berkshire, England, RG12 1RP	-	Subsidiary	99.99	2(87)
63	Comviva Technologies (Argentina) S.A.	Av. Corrientes 880, 11th Floor City of Buenos Aires Argentina	-	Subsidiary	99.99	2(87)
64	ATS Advanced Technology Solutions do Brasil Industria Comercio, Importacao e Exportacao Ltda	Alameda Santos, 2441 - 2o andar, Bairro Cerqueira Cesar, CEP 01.419-002, na Cidade e Estado Sao Paulo	-	Subsidiary	99.99	2(87)
65	Terra Payment Services (Uganda) Limited	Arcadia Advocates, Acacia Place, 3rd Floor, Plot 6, Acacia Avenue, P O Box 28987, Kampala, Uganda	-	Subsidiary	99.99	2(87)
66	Terra Payment Services (Tanzania) Limited	Law Associates (Advocates), CRDB Building 6th Floor, Azikiwe Street P.O Box 11133, Dar es Salaam,Tanzania	-	Subsidiary	99.99	2(87)
67	Terra Payment Services S.A.R.L	Dakar (Senegal) – Regus, 12 Boulevard Djily Mbaye, Building Azur 15, 2nd Floor, Republic of Senegal	-	Subsidiary	99.99	2(87)
68	Comviva Technologies Colombia S.A.S	AC 82, No.10 50 P.5, Bogota, Colombia	-	Subsidiary	99.99	2(87)
69	Terra Payment Services S.A.R.L	61 Avenue Patrice LUMUMBA, Centre ville Brazzaville, Republic of the Congo	-	Subsidiary	99.99	2(87)
70	Terra Payment Services Botswana (Proprietary) Limited	1st Floor, Mokolwane House, Prime Plaza Plot 67978, Gaborone, Botswana	-	Subsidiary	99.99	2(87)
71	Terra Payment Services (UK) Ltd	2nd Floor, Unint 4, Milbanke Court, Milbanke Way, Bracknell, Berkshire, England, RG12 1RP	-	Subsidiary	99.99	2(87)
72	Terra Payment Services S.A.R.L	2 Avenue du Musee, Immeuble Btour, 10 eme etage, Commune of Gombe, Kinshasa, Democratic Republic of Congo	-	Subsidiary	99.99	2(87)
73	Terra Payment Services (Mauritius)	IFS Court, Bank Street, Twenty Eight Cybercity, Ebene 72201, Mauritius	-	Subsidiary	99.99	2(87)
74	Terra Payment Services (India) Private Limited	A-26, Info City, Sector-34, Gurugram, Gurgaon, Haryana, India, 122001	U72900HR2017FTC070602	Subsidiary	99.99	2(87)
75	Comviva Technologies Mexico, S de R.L. de C.V	Guadalajara, Jalisco, Mexico	-	Subsidiary	99.99	2(87)

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76	YABX Technologies (Netherlands) B.V.	Maanplein 7, 2516 CK The Hague	-	Subsidiary	99.99	2(87)
77	Sofgen Holdings Limited	Arch. Makariou III, 229 Meliza Court, 4th floor P.C. 3105 Limassol (Cyprus)	-	Subsidiary	100	2(87)
78	Sofgen Americas Inc.,*	99, Washington Avenue Suite 1008 Albany, NY 12260 – USA	-	Subsidiary	100	2(87)
79	Sofgen Services Limited*	Arch. Makariou III, 229 Meliza Court, 4th floor P.C. 3105 Limassol – Cyprus	-	Subsidiary	100	2(87)
80	Sofgen Limited*	Arch. Makariou III, 229 Meliza Court, 4th floor P.C. 3105 Limassol – Cyprus	-	Subsidiary	100	2(87)
81	Sofgen (UK) Limited	Tech Mahindra Ltd, 3rd Floor, 63, Queen Victoria Street, Level 3, London EC4N 4UA	-	Subsidiary	100	2(87)
82	Sofgen Ireland Limited	Century House Harold's Cross Road Dublin 6W - Ireland	-	Subsidiary	100	2(87)
83	Sofgen Consulting AG	Löwenstrasse 20 8001 Zürich - Switzerland	-	Subsidiary	100	2(87)
84	Sofgen SA	chemin du Château-Bloch 11, c/o SOFGEN SaveTax SA, 1219 Le Lignon – Geneva, Switzerland	-	Subsidiary	100	2(87)
85	Sofgen Africa Limited	L.R. 7158/602, Kalamu House, Grevillea Grove, Westlands, P.O. Box 47323, 00100 NAIROBI	-	Subsidiary	100	2(87)
86	Sofgen West Africa Limited*	10 Notei Abadio Street Airport Residential Area DTD 78 Cantonments Accra, Ghana – Africa	-	Subsidiary	100	2(87)
87	Sofgen India Private Limited*	KG 360 Degrees IT Business Park, 232/1, Dr .M.G.R. Salai, (OMR By-pass Road) Perungudi, Chennai 600 096 - India	U72900TN2001PTC047964	Subsidiary	100	2(87)
88	Sofgen Sdn Bhd	26-2, Lorong 6E/91, Taman Shamelin Perkasa, 56100 Kuala Lumpur	-	Subsidiary	100	2(87)
89	Sofgen Services Pte. Ltd.	138 CECIL STREET, #13-02 CECIL COURT, Singapore 069538	-	Subsidiary	100	2(87)
90	Lightbridge Communications Corporation	4965, Preston Park Boulevard, Suite 500, Plano (Texas) 75093 United States of America	-	Subsidiary	100	2(87)
91	Tech Mahindra Network Services International Inc.,	4965, Preston Park Boulevard, Suite 500, Plano (Texas) 75093 United States of America	-	Subsidiary	100	2(87)
92	Tech Mahindra Network Design Services, Inc.,*	4965, Preston Park Boulevard, Suite 500, Plano (Texas) 75093 United States of America	-	Subsidiary	100	2(87)
93	LCC Central America de Mexico, SA de CV	Av. Vasco de Quiroga 3900, Piso 10, Torre A, Lomas de Santa Fe, Deleg. Cuajimalpa de Morelos, Mexico DF 05300	-	Subsidiary	100	2(87)
94	Tech Mahindra Network Services Belgium	Leuvensesteenweg 555 1930 Zaventem. Belgium	-	Subsidiary	100	2(87)

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95	LCC France SARL	410 Clos de la Courtine 93160 Noisy-Le-Grand France	-	Subsidiary	100	2(87)
96	LCC Telecom GmbH	Neumannstrasse 2 40235 Dusseldorf	-	Subsidiary	100	2(87)
97	LCC Design and Deployment Services Ltd.	1 Danais & Perikleous St 15344 Gerakas	-	Subsidiary	100	2(87)
98	LCC Italia s.r.l.	Via Francesco Antolisei, 6, 00173 Roma, Italy	-	Subsidiary	100	2(87)
99	LCC Network Services, B.V.	Ruwekampweg 4, Postbus 2206, 5202 CE's- Hertogenbosch, The Netherlands	-	Subsidiary	100	2(87)
100	LCC Projects B.V.*	Ruwekampweg 4, Postbus 2206, 5202 CE's- Hertogenbosch, The Netherlands	-	Subsidiary	100	2(87)
101	LCC Telecom Infra Projects BV*	Amerikastraat 7, 5232 BE's- Hertogenbosch, Postbus 2206	-	Subsidiary	100	2(87)
102	LCC Telecom Infra Professionals BV*	Amerikastraat 7, 5232 BE's- Hertogenbosch, Postbus 2206	-	Subsidiary	100	2(87)
103	LCC Installation & Services Projects BV*	Amerikastraat 7, 5232 BE's- Hertogenbosch, Postbus 2206	-	Subsidiary	100	2(87)
104	LCC Installation & Services Professionals BV*	Amerikastraat 7, 5232 BE's- Hertogenbosch, Postbus 2206	-	Subsidiary	100	2(87)
105	LCC Professionals, B.V.*	Amerikastraat 7-11, S'Hertogenbosch, 5232, Netherlands	-	Subsidiary	100	2(87)
106	LCC North Central Europe ,B.V.	Amerikastraat 7, 5232 BE's- Hertogenbosch, Postbus 2206	-	Subsidiary	100	2(87)
107	LCC Europe B.V	Ruwekampweg 4, Postbus 2206, 5202 CE's- Hertogenbosch, The Netherlands	-	Subsidiary	100	2(87)
108	LCC Wireless Communications Espana, SA	C/ Estrella Denebola 8 Planta 2 28045 Madrid	-	Subsidiary	100	2(87)
109	LCC Telekomunikasyon Servis Limited	Ergenekon Cad. etat Merkezi K:5 D:501 Feriköy- i li/ stanbul	-	Subsidiary	100	2(87)
110	LCC United Kingdom Limited	Pinewood Crockford Lane Chineham Business Park Basingstoke England RG24 8AL	-	Subsidiary	100	2(87)
111	LCC Deployment Services, UK Limited	Pinewood Crockford Lane Chineham Business Park Basingstoke England RG24 8AL	-	Subsidiary	100	2(87)
112	LCC Networks Poland Sp.z.o.o	ul. WYRZYSKA, nr 9A, lok. ---, miejsc. WARSZAWA, kod 02- 455, poczta, WARSZAWA, kraj POLSKA	-	Subsidiary	100	2(87)

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113	LCC Wireless Communications Services Marox, SARLAU	186 Av Mehdi Ben Barka Appt N 22, Bourgogne 20053, Casablanca, Morrocco	-	Subsidiary	100	2(87)
114	Lightbridge Middle East Holdings, Inc.*	7900 Westfields Blvd, Suite 300A McLean VA 22102	-	Subsidiary	100	2(87)
115	LCC Middle East FZ-LLC	Dubai Internet City Shatha Tower, office#1206 P.O.BOX 500639, Dubai	-	Subsidiary	100	2(87)
116	LCC Engineering & Deployment Services Misr, Ltd	Office 4 Al Maqdes Al Qabari, Nasr City, Cairo, Egypt	-	Subsidiary	100	2(87)
117	LCC India Private Limited*	2nd Floor, Sucheta Bhawan, Gate No 2, 11-A Vishnu Digambar Marg, New Delhi - 110 002	U64202DL2004PTC126500	Subsidiary	100	2(87)
118	LCC Saudi Telecom Services, Ltd.	Offices 4&5; 2nd Floor Al-Mizan Tower PO Box 2432 Riyadh Saudi Arabia	-	Subsidiary	100	2(87)
119	LCC Saudi Arabia Telecom Services Co. Ltd/Jordan WLL	Amman - Faihaa Bldg -2nd Floor - Office No 102	-	Subsidiary	100	2(87)
120	LCC Muscat LLC	Muscat Governorate/ As Seeb/ Wahat Al Marafa/ PO Box 3360/ Postal Code 111	-	Subsidiary	100	2(87)
121	Lightbridge Communications Corporations LLC	P.O Box No: 18698, Doha, State of Qatar	-	Subsidiary	49	2(87)
122	LCC do Brasil Ltda	Veirano Advogados, Av. Brigardeiro Faria Lima, 377-160andar, CEP: 04538-133-São Paulo-Brasil	-	Subsidiary	100	2(87)
123	LCC Diseno y Servicios de RED Peru S.R.L.*	Avenida Victor Andres Belaunde, Espalda del CC Caminos del Inca, Lima, Peru	-	Subsidiary	100	2(87)
124	Leadcom Integrated Solutions International B.V.	2 Martinus Nijhofflaan, 2624 ES Delft, the Netherlands	-	Subsidiary	100	2(87)
125	Leadcom Integrated Solutions (L.I.S.) Ltd.	10 Hahagana Street, Or Yehuda Israel	-	Subsidiary	100	2(87)
126	Leadcom Ghana Limited	House No. RR147A Olusegun Obasanjo Road PMB KA 34 Roman Ridge Accra, Ghana	-	Subsidiary	100	2(87)
127	Leadcom Gabon S.A.	Quartier Louis Deriere le Cotton Club B.P. 4638 Libreville, Gabon	-	Subsidiary	100	2(87)
128	Leadcom Uganda Limited	Mobile 256-71-142630 Plot 2 Neptune Avenue Mbuya, Kampala PO Box 50029 Uganda	-	Subsidiary	100	2(87)
129	Leadcom DRC SPRL	Leadcom Avenue Basoko, No. 521, Commune de la Gombe Kinshasa, DRC	-	Subsidiary	100	2(87)
130	Leadcom Integrated Solutions Tanzania Ltd.	2379/34 Winding Avenue Oyster Bay Dar Es Salaam, Tanzania	-	Subsidiary	100	2(87)

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131	Leadcom Integrated Solutions Rwanda Ltd.	Sulfo House Door 6B Gikondo Kigali, Rwanda	-	Subsidiary	100	2(87)
132	Leadcom Integrated Solutions Tchad SARL	Zone Industrielle - Farcha BP 6718 N'Djamena Chad	-	Subsidiary	100	2(87)
133	Leadcom Integrated Solutions (SPV) SAS	4 Cité Joly 75011 Paris	-	Subsidiary	100	2(87)
134	STA Gabon	Quartier Louis Deriere le Cotton Club B.P. 4638 Libreville, Gabon	-	Subsidiary	100	2(87)
135	STA Dakar	22, avenue Albert Sarrault BP 6147 Etoile Dakar	-	Subsidiary	100	2(87)
136	Societe deTelecommunications Africaine (STA) Abidjan	Rue Chevalier DE CLIEU, Marcory, Abidjan, Cote d'Ivoire 01 BP 3910 Abidjan 01 Cote d'Ivoire	-	Subsidiary	100	2(87)
137	Coniber S.A.	Plaza Independencia 822, apartamento 801, Montevideo, Uruguay	-	Subsidiary	100	2(87)
138	Tech-Mahindra de Peru S.A.C.	Canaval y Moreyra # 340, San Isidro, Lima Codigo Postal Lima 27	-	Subsidiary	100	2(87)
139	Tech-Mahindra Guatemala S.A	12 calle 1-25 zona 10 edificio GEMINIS 10 TORRE SUR NIVEL 16 OFICINA 1607 "A" Guatemala	-	Subsidiary	100	2(87)
140	Tech-Mahindra Bolivia S.R.L.	3 ere. Anillo Interno - Zona San Martin Calle 9 B - Este N33 Santa Cruz – Bolivia	-	Subsidiary	100	2(87)
141	Tech-Mahindra Ecuador S.A	Kenedy Norte Manzana 1010 Solares 7, 8 y 9 Guayaquil, Ecuador	-	Subsidiary	100	2(87)
142	Tech-Mahindra Panama, S.A.	Via Simon Bolivar, (Transistmica) Edif H. Herburger oficina 5 y 10 Panama	-	Subsidiary	100	2(87)
143	Tech Mahindra Costa Rica Sociedad Anonima	Sabana Sur, Calle Morenos 150 mt Sur del Supermercado AMPM Edificio color papaya, San Jose Costa Rica	-	Subsidiary	100	2(87)
144	Tech Mahindra Colombia S.A.S	Cra.45 #97 50 Of.1102, Bogotá, Colombia	-	Subsidiary	100	2(87)
145	Tech-Mahindra S.A	Av. Córdoba 795, 4to Piso, Of. "8", C.A.B.A. (C1054AAG), Argentina	-	Subsidiary	100	2(87)
146	Leadcom Integrated Solutions Kenya Limited	Mayfair Business Center 2nd floor Masapo Close, Westland's Nairobi, Kenya	-	Subsidiary	100	2(87)
147	Leadcom Integrated Solutions Myanmar Co., Ltd	14/E University Avenue Compound New University Road, Bahan Township Yangon, Myanmar	-	Subsidiary	100	2(87)
148	PF Holdings B.V.	Maanplein 20, 2516 CK, The Hague, the Netherlands	-	Subsidiary	60	2(87)
149	Pininfarina S.p.A.	Via Bruno Buozzi 6 - Turin - Italy	-	Subsidiary	45.69	2(87)

Sr. No.	Name of the Company	Registered Address	CIN/GLN	Holding/ Subsidiary/ Associate	(%) shares held	Applicable Section
150	Pininfarina Extra S.r.l.*	Via Bruno Buozzi 6 - Turin - Italy	-	Subsidiary	45.69	2(87)
151	Pininfarina of America Corp.	1101 Brickell Ave - South Tower - 8th Floor - Miami FL USA	-	Subsidiary	45.69	2(87)
152	Pininfarina Deutschland Holding Gmbh	Riedwiesenstr. 1, Leonberg, Germany	-	Subsidiary	45.69	2(87)
153	Pininfarina Deutschland Gmbh	Frankfurter Ring 81, Monaco, Germany	-	Subsidiary	45.69	2(87)
154	Pininfarina Shanghai Co., Ltd	Unit 1, Building 3, Lane 56, Antuo Road, Anting, 201805, Jiading district, Shanghai, China	-	Subsidiary	45.69	2(87)
155	Pininfarina Engineering S.R.L	Via Bruno Buozzi 6 – 10121 - Turin	-	Subsidiary	45.69	2(87)
156	Tech Mahindra Fintech Holdings Limited	401 Grafton Gate Milton Keynes United Kingdom MK9 1AQ	-	Subsidiary	90.63	2(87)
157	Target Topco Limited	Target House, Cowbridge Road East, Cardiff, S Glamorgan CF11 9AU	-	Subsidiary	90.63	2(87)
158	Target TG Investments Limited	Target House, Cowbridge Road East, Cardiff, S Glamorgan CF11 9AU	-	Subsidiary	90.63	2(87)
159	Target Group Limited	Target House, 5-19 Cowbridge Road East, Cardiff, S Glamorgan CF11 9AU	-	Subsidiary	90.63	2(87)
160	Target Servicing Limited	Target House, Cowbridge Road East, Cardiff, S Glamorgan CF11 9AU	-	Subsidiary	90.63	2(87)
161	Target Financial Systems Limited	Target House, 5-19 Cowbridge Road East, Cardiff, S Glamorgan CF11 9AU	-	Subsidiary	90.63	2(87)
162	Elderbridge Limited	Target House, Cowbridge Road East, Cardiff, S Glamorgan CF11 9AU	-	Subsidiary	90.63	2(87)
163	Harlosh Limited	Target House, Cowbridge Road East, Cardiff, S Glamorgan CF11 9AU	-	Subsidiary	90.63	2(87)
164	Harlosh NZ Limited	C/o Ulrich Bowker Limited, 21 Broderick Road, Johnsonville, Wellington, 6037, New Zealand	-	Subsidiary	90.63	2(87)
165	Tech Mahindra Healthcare Systems Holdings LLC	2711 Centerville Road, Suite 400, Wilmington, New Castle, Delaware 19808.	-	Subsidiary	88.81	2(87)
166	Tech Mahindra Healthcare LLC	2711 Centerville Road, Suite 400, Wilmington, New Castle, Delaware 19808.	-	Subsidiary	88.81	2(87)
167	The CJS Solutions Group, LLC	6440 Southpoint Parkway, Suite 300 Jacksonville, Florida 32216	-	Subsidiary	100	2(87)

Sr. No.	Name of the Company	Registered Address	CIN/GLN	Holding/ Subsidiary/ Associate	(%) shares held	Applicable Section
168	HCI Group UK Limited	International House 24 Holborn Viaduct London EC1A 2BN England	-	Subsidiary	100	2(87)
169	Healthcare Clinical Informatics Limited	International House 24 Holborn Viaduct London EC1A 2BN England	-	Subsidiary	100	2(87)
170	High Resolution Consulting Limited*	The Centre Lodge Drive, Baglan, Port Talbot, West Glamorgan, SA12 8UB	-	Subsidiary	100	2(87)
171	High Resolution Resourcing Limited*	The Centre Lodge Drive, Baglan, Port Talbot, West Glamorgan, Wales, SA12 8UB	-	Subsidiary	100	2(87)
172	HCI Group DMCC	Ag Tower Jumeirah Lakes Towers, Dubai, UNITED ARAB EMIRATES	-	Subsidiary	100	2(87)
173	CJS Solutions Group Canada ULC	20th Floor, 250 HOWE Street, Vancouver BC V6C 3R8, CANADA	-	Subsidiary	100	2(87)
174	HCI Group Australia Pty Ltd	Unit 22 12 Esperance Court, CLEVELAND- 4163, AUSTRALIA	-	Subsidiary	100	2(87)
175	Mahindra Educational Institutions	Survey No: 62/1A, Bahadurpally, Jeedimetla, Hyderabad - 500 043, Telangana, India	U80300TG2013NPL086878	Subsidiary	100	2(87)
176	Tech Mahindra Foundation	Oberoji Gardens Estate, Chandivali, Off Saki Vihar Road, Andheri (E), Mumbai – 400 072	U85310MH2006NPL160651	Subsidiary	100	2(87)
177	Avion Networks, Inc.	C/o. Incorporating Services, Ltd., 3500 South DuPont Highway, Dover, County of Kent, Delaware, 19901	-	Associate	30	2(6)
178	SARL Djazatech	Bab Ezzouar Business District, Lot Nr. 94, Algiers, 16311, Algeria	-	Associate	49	2(6)
179	EURL LCC UK Algeria	Bab Ezzouar Business District, Lot Nr. 94, Algiers, 16311, Algeria	-	Associate	49	2(6)
180	IQS Information Solutions WLL*	Suite 45, 10th Floor, Al Reem Tower, West Bay, Doha, Sate of Qatar	-	Associate	20	2(6)
181	Goodmind S.r.l.	Via Nazionale 30 - Cambiano - Italy	-	Associate	9.14	2(6)
182	Signature S.r.l.	Via Paolo Frisi n. 6 – 48124 – Ravenna (RA), Italy	-	Associate	10.97	2(6)
183	AltioStar Networks, Inc.	200 Ames Pond Drive Tewksbury, MA 01876	-	Associate	23.33	2(6)

* Closed, Dissolved, Liquidated, Merged, Struck off as of March 31, 2019.

Note:

- 1 Entities listed at Sr. No. 18, 47, 48, 76, 155 have been Formed during the year.
- 2 Entities listed at Sr. No. 34 to 38 have become Subsidiaries.

IV. SHARE HOLDING PATTERN (EQUITY SHARE CAPITAL BREAKUP AS PERCENTAGE OF TOTAL EQUITY)

(i) Category-wise Share Holding:

	Category of shareholder	No. of Shares held at the beginning of the year				No. of Shares held at the end of the year				% Change during the year
		Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
(A)	Promoter and Promoter Group									
1	Indian									
(a)	Individuals / Hindu Undivided Family	-	-	-	-	-	-	-	-	-
(b)	Central Government / State Government(s)	-	-	-	-	-	-	-	-	-
(c)	Bodies Corporate	256,450,608	-	256,450,608	26.18	256,450,608	-	256,450,608	26.08	-0.10
(d)	Financial Institutions / Banks	-	-	-	-	-	-	-	-	-
(e)	Any Other (specify)	-	-	-	-	-	-	-	-	-
	TML Benefit Trust (Through Mr. Ulhas N. Yargop, Trustee)	96,000,000	-	96,000,000	9.80	96,000,000	-	96,000,000	9.76	-0.04
	Sub-Total (A)(1)	352,450,608	-	352,450,608	35.98	352,450,608	-	352,450,608	35.84	-0.14
2	Foreign									
(a)	Individuals (Non-Resident Individuals/ Foreign Individuals)	-	-	-	-	-	-	-	-	-
(b)	Bodies Corporate	242,904	-	242,904	0.02	242,904	-	242,904	0.02	0.00
(c)	Institutions	-	-	-	-	-	-	-	-	-
(d)	Qualified Foreign Investor	-	-	-	-	-	-	-	-	-
(e)	Any Other (specify)	-	-	-	-	-	-	-	-	-
	Sub-Total (A)(2)	242,904	-	242,904	0.02	242,904	-	242,904	0.02	0.00
	Total Shareholding of Promoter and Promoter Group (A)= (A)(1)+(A)(2)	352,693,512	-	352,693,512	36.00	352,693,512	-	352,693,512	35.87	-0.13
(B)	Public shareholding									
1	Institutions									
(a)	Mutual Funds/UTI	66,139,661	4,932	66,144,593	6.75	83,906,405	4,932	83,911,337	8.53	1.78
(b)	Financial Institutions/ Banks	4,372,523	-	4,372,523	0.45	1,676,614	-	1,676,614.00	0.17	-0.28
(c)	Central Government/ State Government(s)	2,144,427	-	2,144,427	0.22	1,637,080	-	1,637,080	0.17	-0.05
(d)	Venture Capital Funds	-	-	-	-	-	-	-	-	-
(e)	Insurance Companies	50,532,137	-	50,532,137	5.17	26,904,852	-	26,904,852	2.74	-2.42
(f)	Foreign Institutional Investors	10,386,796	11,836	10,398,632	1.06	6,916,448	11,836	6,928,284	0.70	-0.36
(g)	Foreign Venture Capital Investors / Alternate Investment Funds	829,855	-	829,855	0.08	2,164,432	-	2,164,432	0.22	0.14
(h)	Qualified Foreign Investor	-	-	-	-	-	-	-	-	-
(i)	Any Other (specify) Foreign Portfolio Investor (Corporate)	371,659,289	-	371,659,289	37.93	374,716,811	-	374,716,811	38.11	0.18
	Sub-Total (B)(1)	506,064,688	16,768	506,081,456	51.66	497,922,642	16,768	497,939,410	50.64	-1.02
2	Non-institutions									
(a)	Bodies Corporate	17,955,535	42,860	17,998,395	1.84	19,187,427	41,892	19,229,319	1.96	0.12
(b)	Individuals -									
	i. Individual shareholders holding nominal share capital up to ₹ 1 lakh.	64,403,846	1,495,160	65,899,006	6.73	68,306,795	1,325,356	69,632,151	7.08	0.35

	Category of shareholder	No. of Shares held at the beginning of the year				No. of Shares held at the end of the year				% Change during the year
		Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
	ii. Individual shareholders holding nominal share capital in excess of ₹ 1 lakh.	19,760,564	47,056	19,807,620	2.02	19,803,945	47,056	19,851,001	2.02	0.00
(c)	Qualified Foreign Investor	-	-	-	-	-	-	-	-	-
(d)	Any Other (specify)									
	i. Non Resident Indians	8,123,843	538,464	8,662,307	0.88	7,631,258	525,760	8,157,018	0.83	-0.05
	ii. Foreign Nationals	237,322	900	238,222	0.02	222,290	900	223,190	0.02	0.00
	iii. Trusts	4,823,323	-	4,823,323	0.49	6,855,172	-	6,855,172	0.69	0.20
	iv. Clearing Members	1,537,294	-	1,537,294	0.16	6,010,188	-	6,010,188	0.61	0.45
	v. Overseas Bodies Corporates	2,348	-	2,348	0.00	2,348	-	2,348	0.00	0.00
	vi. Hindu Undivided Family	1,659,101	-	1,659,101	0.17	2,262,278	-	2,262,278	0.23	0.06
	vii. Unclaimed Shares	331,124	-	331,124	0.03	330,420	-	330,420	0.03	0.00
	viii. Foreign Portfolio Investor (individual)	100	-	100	0.00	100	-	100	0.00	-
	ix. NBFCs registered with RBI	-	-	-	-	141,337	-	141,337	0.01	0.01
	x. Investor Educational And Protection Fund	-	-	-	-	35,026	-	35,026	0.00	0.00
	Sub-Total (B)(2)	118,834,400	2,124,440	120,958,840	12.34	130,788,584	1,940,964	132,729,548	13.49	1.14
	Total Public Shareholding (B)= (B)(1)+(B)(2)	624,899,088	2,141,208	627,040,296	64.00	628,711,226	1,957,732	630,668,958	64.13	0.13
	TOTAL (A)+(B)	977,592,600	2,141,208	979,733,808	100.00	981,404,738	1,957,732	983,362,470	100.00	0.00
(C)	Shares held by Custodians and against which Depository Receipts have been issued	Not Applicable								
	GRAND TOTAL (A)+(B)+(C)	977,592,600	2,141,208	979,733,808	100.00	981,404,738	1,957,732	983,362,470	100.00	0.00

(ii) Shareholding of Promoters:

SI No.	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% Change in share holding during the year
		No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	
1	Mahindra & Mahindra Limited	256,248,704	26.16	-	256,248,704	26.06	-	0.10
2	TML Benefit Trust (Through Mr. Ulhas N. Yargop Trustee)	96,000,000	9.80	-	96,000,000	9.76	-	0.04
3	Mahindra-BT Investment Company (Mauritius) Limited	242,904	0.02	-	242,904	0.02	-	0.00
4	Mahindra Holdings Limited	201,904	0.02	-	201,904	0.02	-	0.00
	Total	352,693,512	36.00	-	352,693,512	35.87	-	0.13

(iii) Change in Promoters' Shareholding (please specify, if there is no change)

Sl. No.	Shareholder's Name	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
1	Mahindra & Mahindra Limited				
	Beginning of the Year	256,248,704	26.16		
	At the end of the Year	-	-	256,248,704	26.06[#]
2	TML Benefit Trust (Through Mr. Ulhas N. Yargop Trustee)				
	Beginning of the Year	96,000,000	9.80		
	At the end of the Year	-	-	96,000,000	9.76[#]
3	Mahindra-BT Investment Company (Mauritius) Limited				
	Beginning of the Year	242,904	0.02		
	At the end of the Year	-	-	242,904	0.02
4	Mahindra Holdings Limited				
	Beginning of the Year	201,904	0.02		
	At the end of the Year	-	-	201,904	0.02

[#] The change in percentage is due to increase in paid-up capital on account of allotment of shares upon exercise of ESOPs.

(iv) Shareholding of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs)

Sr No.	Particulars	Shareholding at the beginning of the year		Cumulative Shareholding at the end of the year	
		No. of shares held	% of total shares of the Company	No. of shares held	% of total shares of the Company
1	FIRST STATE INVESTMENTS ICVC- STEWART INVESTORS ASIA PACIFIC LEADERS FUND				
	Beginning of the Year	47,829,519	4.88		
	At the end of the Year			40,497,091	4.12
2	ADITYA BIRLA SUN LIFE TRUSTEE PRIVATE LIMITED A/C ADITYA BIRLA SUN LIFE FRONTLINE EQUITY FUND				
	Beginning of the Year	13,229,768	1.35		
	At the end of the Year			17,161,814	1.75
3	ICICI PRUDENTIAL BALANCED ADVANTAGE FUND				
	Beginning of the Year	15,862,976	1.62		
	At the end of the Year			16,689,965	1.70
4	GOVERNMENT PENSION FUND GLOBAL				
	Beginning of the Year	13,680,801	1.40		
	At the end of the Year			14,502,171	1.47
5	LIFE INSURANCE CORPORATION OF INDIA P & GS FUND				
	Beginning of the Year	36,900,339	3.77		
	At the end of the Year			12,897,640	1.31

Sr No.	Particulars	Shareholding at the beginning of the year		Cumulative Shareholding at the end of the year	
		No. of shares held	% of total shares of the Company	No. of shares held	% of total shares of the Company
6	GOVERNMENT OF SINGAPORE				
	Beginning of the Year	6,279,296	0.64		
	At the end of the Year			10,921,057	1.11
7	UTI-MASTERSHARE UNIT SCHEME				
	Beginning of the Year	10,706,672	1.09		
	At the end of the Year			8,917,512	0.91
8	SBI-ETF NIFTY 50				
	Beginning of the Year	8,643,956	0.88		
	At the end of the Year			8,881,261	0.90
9	ABU DHABI INVESTMENT AUTHORITY - BEHAVE				
	Beginning of the Year	7,396,305	0.75		
	At the end of the Year			8,488,545	0.86
10	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND				
	Beginning of the Year	6,327,310	0.65		
	At the end of the Year			7,740,723	0.79

Note: The above information is provided based on the Beneficiary Position received from Depositories and Physical share register. The Week wise change in the holding position of the above shareholders is provided on the company's website at www.techmahindra.com

(v) Shareholding of Directors and Key Managerial Personnel

Sr. No.	Particulars	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
1	Mr. C. P. Gurnani				
	Beginning of the year	8,058,968	0.82		
	Sale on June 4, 2018	280,000	0.03	7,778,968	
	Sale on June 5, 2018	72,649	0.01	7,706,319	
	Sale on June 8, 2018	230,000	0.02	7,476,319	
	Sale on June 11, 2018	17,351	0.00	7,458,968	
	Sale on June 14, 2018	175,000	0.02	7,283,968	
	Sale on November 7, 2018 (Off market gift to family member)	600,000	0.06	6,683,968	
	Acquisition on February 11, 2019 (ESOP)	248,000	0.03	6,931,968	
	At the end of the year	-	-	6,931,968	0.70
2	Mr. Vineet Nayar*				
	Beginning of the year	1,150,000	0.12	1,150,000	
	As at July 31, 2018	-	-	1,150,000	0.12

Sr. No.	Particulars	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
3	Mr. Anand G. Mahindra				
	Beginning of the year	188,552	0.02		
	At the end of the year	-	-	188,552	0.02
4	Mr. Ulhas N. Yargop				
	Beginning of the year	243,040	0.02		
	Sale on August 31, 2018	91,520	0.01	151,520	
	At the end of the year	-	-	151,520	0.02
5	Mr. M. Damodaran				
	Beginning of the year	100,000	0.01		
	Sale on May 31, 2018	1,000	0.00	99,000	
	Sale on June 1, 2018	9,000	0.00	90,000	
	Sale on August 21, 2018	10,000	0.00	80,000	
	Sale on August 24, 2018	4,850	0.00	75,150	
	At the end of the year	-	-	75150	0.01
6	Mr. Ravindra Kulkarni				
	Beginning of the year	64,448	0.01		
	Sale on September 26, 2018	300	0.00	64,148	
	At the end of the year	-	-	64,148	0.01
7	Mr. T. N Manoharan				
	Beginning of the year	60,000	0.01		
	Sale on August 27, 2018	30,000	-0.00	30,000	
	At the end of the year	-	-	30,000	0.00
8	Mrs. M Rajyalakshmi Rao				
	Beginning of the year	-	-		
	Acquisition on October 15, 2018 (ESOP)	60,000	0.01		
	Sale on December 27, 2018	9,742	-0.00	50,258	
	Sale on December 28, 2018	5,258	-0.00	45,000	
	Sale on February 8, 2019	6,000	-0.00	39,000	
	Sale on February 11, 2019	3,301	-0.00	35,699	
	Sale on February 13, 2019	1,699	-0.00	34,000	
	Sale on February 14, 2019	1,000	-0.00	33,000	
	Sale on March 22, 2019	1,000	-0.00	32,000	
	At the end of the year	-	-	32,000	0.00

Sr. No.	Particulars	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
Key Managerial Personnel:					
1	Mr. Anil Khatri				
	Beginning of the year	4,000	0.00		
	Sale on June 11, 2018	600	0.00	3,400	
	Acquisition on June 11, 2018 (ESOP)	1,900	0.00	5,300	
	Sale on June 27, 2018	900	0.00	4,400	
	Acquisition on July 13, 2018 (ESOP)	850	0.00	5,250	
	Acquisition on July 24, 2018 (ESOP)	550	0.00	5,800	
	Sale on August 31, 2018	2,600	0.00	3,200	
	Sale on September 24, 2018	200	0.00	3,000	
	Acquisition on October 9, 2018 (ESOP)	1,100	0.00	4,100	
	Sale on February 2, 2019	2,100	0.00	2,000	
	Acquisition on February 20, 2019 (ESOP)	3,000	0.00	5,000	
	At the end of the year	-	-	5,000	0.00
2	Mr. Milind Kulkarni**				
	Beginning of the year	7,400	0.00	7,400	
	As at May 31, 2018	-	-	7,400	0.00
3	Mr. Manoj Bhat***				
	Beginning of the year	46,204	0.00		
	At the end of the year	-	-	46,204	0.00
Note: Mr. Anupam Puri and Mr. V. S. Parthasarathy did not hold any shares in the Company during the financial year 2018-19.					
* Mr. Vineet Nayyar retired as Director w.e.f. July 31, 2018.					
** Mr. Milind Kulkarni retired as CFO on May 31, 2018.					
*** Mr. Manoj Bhat, appointed as CFO w.e.f. June 1, 2018.					

V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment

(₹ in Million)

Particulars	Secured Loans Excluding Deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount	2,548	-	-	2,548
ii) Interest accrued but not due	-	-	-	-
iii) Interest accrued and due	32	-	-	32
Total (i+ii+iii)	2,580	-	-	2,580
Changes in indebtedness during the financial year				
Additions	271	-	-	271
Deletions	(2,724)	-	-	(2,724)
Net change	(2,453)	-	-	(2,453)
Indebtedness at the end of the financial year				
i) Principal Amount	126	-	-	126
ii) Interest accrued but not due	-	-	-	-
iii) Interest accrued and due	1	-	-	1
Total (i+ii+iii)	127	-	-	127

VII. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole-Time Directors and/or Manager

(₹ in Million)

Sr. No.	Particulars of Remuneration	Name of MD/ WTD/Manager
		Mr. C.P. Gurnani (Managing Director & CEO)
1	Gross Salary	
	(a) Salary as per provisions contained in section 17(1) of the Income tax Act 1961	27.81
	(b) Value of perquisite u/s 17(2) of the Income tax Act 1961	1.11
	(c) Profits in lieu of Salary u/s 17(3) of the Income tax Act 1961	-
2	Stock Option	178.78*
3	Sweat Equity	-
4	Commission As % of profit Others Specify	15.91 -
5	Others, please specify	-
	Total (A)	223.61
	Ceiling as per the Act (5% of the Net Profit)	2,610.35
	Company contribution to PF not added in above information	1.38

(*) Amount indicates perquisite value of ESOP exercised during the year.

B. Remuneration to other directors

(₹ in Million)

Sr. No.	Particulars of Remuneration	Name of Directors					Total Amount
		Mr. Anupam Puri	Mr. M. Damodaran	Mr. Ravindra Kulkarni	Mrs. M. Rajyalakshmi Rao	Mr. T. N. Manoharan	
1	Independent Directors						
	• Fee for attending board committee meetings	N.A.	N.A.	N.A.	N.A.	N.A.	
	• Commission	8.51	7.26	7.61	6.22	7.82	37.42
	• Others- (Stock Options)	-	-	-	44.44*	-	44.44
	Total (1)	8.51	7.26	7.61	50.66	7.82	81.86
		Mr. Anand Mahindra	Mr. Ulhas N. Yargop	Mr. V. S. Parthasarathy	Mr. Vineet Nayyar		
2	Other Non-Executive Directors						
	• Fee for attending board committee meetings	N.A.	N.A.	N.A.	N.A.		N.A.
	• Commission	N.A.	7.95	6.57	13.33		27.85
	• Others – (Stock Options)	N.A.	N.A.	N.A.	N.A.		-
	Total (2)	-	7.95	6.57	13.33		27.85
	Total (B)= (1+2)						109.71
	Total Managerial Remuneration (A+B)						333.32
	Overall Ceiling as per the Act	6% of the Net Profit					3,132.42

(*) Amount indicates perquisite value of ESOP exercised during the year.

C. Remuneration to KMP other than MD,WTD/Manager

(₹ in Million)

Sr. No	Particulars of Remuneration	Key Managerial Personnel			Total Amount
		Mr. Milind Kulkarni (Chief Financial Officer upto 31 st May, 2018)	Mr. Manoj Bhat (Chief Financial Officer from 1 st June, 2018)	Mr. Anil Khatri (Company Secretary)	
1	Gross Salary				
	(a) Salary as per provisions contained in section 17(1) of the Income tax Act 1961	5.22	9.35	3.89	18.46
	(b) Value of perquisite u/s 17(2) of the Income tax Act 1961	0.04	0.005	-	0.045
	(c) Profits in lieu of Salary u/s 17(3) of the Income tax Act 1961	-	-	-	-
2	Stock Option*	9.68	-	3.10	12.78
3	Sweat Equity	-	-	-	-
4	Commission As % of profit Others Specify	-	-	-	-
5	Others, please specify	-	-	-	-
	Total (A)	14.94	9.36	6.99	31.29
	Ceiling as per the Act	-	-	-	-
6	Company contribution to PF not added in above information	0.34	0.25	0.10	0.69
7	Company Contribution to superannuation not added in above information	0.15	0.15	0.09	0.39

(*) Amount indicates perquisite value of ESOP exercised during the year.

VII. PENALTIES /PUNISHMENT/COMPOUNDING OF OFFENCES:

There are no penalties/punishment/compounding of offences against Tech Mahindra Limited and its Directors and Officers for the year ended March 31, 2019.

For and on behalf of the Board

Place: Mumbai
Date: May 21, 2019

Anand G. Mahindra
Chairman
(DIN: 00004695)